



# Cultural Engagement & Diversity Training

GFG Consulting offer a range of services related to Aboriginal Engagement and Diversity in the workplace. These include:

- Cultural diversity workshops and training (optional offsite trips to Kalgoorlie, Leonora or Byford)
- Stakeholder & Community Engagement (including Event Management)
- Review and implementation of Reconciliation Action Plans
- Targeted indigenous recruitment, including work readiness and mentorship
- Land access negotiations (Negotiations between Traditional Custodians and Corporations on Native Title Agreements)
- Indigenous liaison services

GFG Consulting believe that the cornerstone to a successful long-term Aboriginal Engagement strategy is an understanding and appreciation of cultural diversity (both of Aboriginal and other cultures) in the workplace. We work hard to make sure that we integrate our training into your organisational practices and goals, and customise to your locality and specific community.

"A follow up thankyou to you (Tony Shaw) and the Team for your session with the City's Leadership Team last week. I have received very favourable feedback and for several it was the best training opportunity they have ever had at the City. It was insightful and stimulating (and entertaining)."

**Geoff Glass, Chief Executive Officer, City of South Perth 2018**

# Company Overview

GFG Consulting was established in 2012 to provide Strategic Management and Project Management Services to the private and public sector. Essentially, GFG Consulting is a collective of Associates with businesses in their own right, who come together to deliver a range of projects across a number of market sectors. One of the strengths of our team is the depth of Local Government experience from Technical/Administrative Capability levels through to extensive Senior Executive/Management experience in some of the more prominent Local Authorities in Western Australia. We are also an accredited Employment Agency as per the Employment Agents Act 1976. For more information please see our website [www.gfgconsulting.com.au](http://www.gfgconsulting.com.au).

**Clients**



# Our Specialist Team



## Tony Shaw

- Tony is a Wongutha man and was born on a reserve in Laverton, Western Australia. Tony is a child of the Stolen Generation and was raised in 14 institutions before the age of 14.
- Tony is a dynamic and engaging speaker who has rightly earned the reputation as being one of Australia's leading Aboriginal speakers, having presented to in excess of 100,000 people both nationally and internationally.



## Jolleen Hicks

- Born in Wickham, Jolleen is from Ngarluma country in WA. She studied law at UWA and had varied roles in native title and other corporate companies. In 2013 Jolleen was diagnosed with a brain tumour, which led her on a journey to share her story and diversity skills with others.
- Jolleen aims to provide a proven successful approach to consultation and engagement with Aboriginal Communities in order for meaningful outcomes. She strongly believes that the key to achieving successful outcomes in Aboriginal Communities is to firstly achieve successful engagement.



## Carol Wallbank

- Carol is a specialist in communications, and has a strong focus the areas of indigenous and Aboriginal liaison and engagement. She has vast experience working across the corporate sector, Government, SME's, universities, small businesses, and not-for-profits.
- Carol holds an MBA from Curtin University (specialising in Change Management), and a Diploma of Financial Markets.

# Diversity Training Topics include:

- National overview of Aboriginal Australia
- Closing the Gap
- Reconciliation Action Plans (RAPs)
- Native Title Agreements
- Skin grouping
- Communication with Indigenous people
- Labour force participation challenges
- Diverse Aboriginal Communities & Community Profiles
- Engagement and Building Relationships
- Cultural Decision Making